



## **Hamm Lead Psychiatrist Job Description**

This psychiatry position at Hamm Clinic is responsible for a full range of psychiatrist assignments in an adult, outpatient, community mental health setting committed to dynamically oriented multi-cultural practice. Support Hamm's integrated model of care in a multidisciplinary environment. Provide care to patients with a range of presenting mental health concerns. Support Hamm's training and research programs. Ideal candidates are committed to diversity, equity, and accessibility of care, especially for those with marginalized identities. Ideal candidate is invested in serving patients in a person-first, trauma-informed care model.

### **JOB DUTIES**

- Participates in the diagnosis and treatment of new or ongoing patients.
- Completes mental and physical examinations of assigned patients.
- Prescribes medications for the treatment of psychiatric disorders.
- Participates in the supervision of residents in training; attends and participates in general and teaching staff conferences
- Consults with Hamm Clinic staff, patients, and other medical professionals to interpret clinical findings.
- Attends, receives, and provides consultation in triage and team meetings
- Prepares diagnostic reports.
- Instructs clinic nurse and other psychiatric staff in the treatment of patients.
- Remains current in the field of psychiatry
- Supports the activities of research and training.
- Understands and can implement trauma-informed care practices.
- Engages in collaborative community care, engages in outreach, and works with other agencies in support of the holistic health needs of Hamm patients.
- Engages in culturally responsive, anti-oppressive care and seeks ways to increase access to Hamm's target population: individuals who would otherwise be unable to access integrated mental health care.
- Serve on committees as assigned by the Director of Clinical Services and Programs.

### **JOB QUALIFICATIONS**

- Knowledge of the principles and practices of medicine, psychiatry, and neurology.
- Knowledge of current theories and practices in the field of mental health including specialized training and experience in providing psychotherapy.
- Knowledge of medications and their effects on physical and psychological disorders.
- Knowledge of the organization and operation of a nonprofit community mental health clinic.
- Knowledge of research methods and techniques.
- Ability to diagnose and treat mental illness in relation to physical conditions.
- Effectively support adults with serious and persistent mental health concerns.
- Ability to prescribe appropriate medications for the treatment of psychiatric disorders.
- Ability to engage effectively as a member of a multi-disciplinary team.
- Ability to prepare and review diagnostic reports.
- Ability to maintain records electronic health records and prepare reports and correspondence related to the work.
- Ability to communicate effectively with others.
- Ability to maintain favorable public relations.
- Experience in Minnesota preferred.

### **EDUCATION**

- Possession of a medical degree from an accredited school of medicine.
- Completion of a psychiatric residency program and three years' experience as a psychiatrist in a mental health setting.
- Board certified in the provision of psychiatry.

Hamm Clinic is an equal opportunity employer and offers comprehensive healthcare benefits. COME JOIN OUR INSPIRING TEAM! All passionate candidates should submit qualifications to [jobapplication@hammclinic.org](mailto:jobapplication@hammclinic.org).